

Notice of Non Discrimination

Discrimination is Against the Law Solace Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Solace Healthcare does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Solace Healthcare:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primarily language is not English, such as:
 - Qualified interpreters
 - Information written in other languages.

If you need these services, contact Darcie Peacock. If you believe that Solace Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Darcie Peacock, CEO & Administrator,
4500 Cherry Creek South Drive, Suite 4500 Denver, CO 80240,
Phone: 303-432-8487
Fax: 303-536-1854
darcie.peacock@solacehealthcare.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Ms. Peacock is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.